

JOB DESCRIPTION

Job Title:	Senior Researcher (Prosperity)
Line Manager:	Director of Policy
Department:	Policy
Salary band:	£40k to 50k

THE INSTITUTE

The Legatum Institute is a London-based think-tank with a mission to create a global movement of people committed to creating the pathways from poverty to prosperity and the transformation of society. We do this through raising up leaders of character, restoring an ethical vitality to all sectors of society, and developing the practical solutions and data tools that will help build open economies and empowered people within inclusive and peaceful societies. The various indexes produced by the Institute provide the foundation for creating the pathways to prosperity.

Our Pathways to Prosperity programme combines our Indexes with desk-based research and expert interviews enabling powerful insights to be drawn that identify what helps create more prosperous countries.

PURPOSE

We are looking to engage a curious and self-motivated Senior Researcher, with experience of international political economy in developing nations, who is excited by unearthing key insights to help identify pathways to prosperity that can formulate policy options for national leaders for countries around the World. The post-holder will have a range of responsibilities including engaging with experts, conducting desk-based research, and mining datasets, to unearth insights, diagnose development challenges and identify policy options.

ACCOUNTABILITIES

Analysis, Research and Writing

- Identify and understand the research requirements of the Pathways to Prosperity programme
 - Derive informative insights by undertaking economic research and analysis
 - Produce high quality qualitative research, synthesising findings through desk-based research, case studies, interviews and 'on-the-ground' fieldwork, to develop contextual understanding
 - Derive meaningful insights from complex data, reports, and other sources, using appropriate techniques, asking "why" of data to consider a variety of outcomes
 - Develop and test conclusions from these insights and identify how constraints have been overcome
 - Produce high quality outputs, including presentations and written reports that present information clearly, concisely and in a way that illustrates the change that can be made
 - Determine and work to clearly defined deadlines and in accordance with LI's procedures and practices
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KEY WORKING RELATIONSHIPS

Internal: Director of Policy, Head of In-Country, Head of Metrics, Senior Leadership Team

External: Key stakeholders, advisors, academics, and policymakers

PERSON SPECIFICATION

Experience and Knowledge

- Degree in International Public Policy, Economics, Economic history, with quantitative/qualitative analysis is essential, ideally at post-graduate level
- 3-5 years' experience as a consultant, economic analyst, policy researchers or in a similar role in an international setting is highly desirable
- Experience in data-driven research and public policy, social and economic affairs, using qualitative research methods
- Strong research and analytical skills, ideally rooted in a quantitative degree or field and experience in using this analysis to develop compelling fact-based written narratives
- A track-record of working with stakeholders to develop research programmes and publications
- A proven background in producing high quality research and in writing reports/publications

Skills

- Strong capabilities in data-driven research, including problem structuring, hypotheses formulation, statistical analysis, and visualisation
- Ability to ask "why" of data and consider a variety of outcomes before reaching conclusions
- Committed to accuracy, quality control and process control
- Strong written and verbal communications, able to present research, findings and recommendations to a broad range of internal and external stakeholders, in a different formats
- Ability to translate results of analytic and quantitative research into policy insights
- Ability to plan and deliver programmes of work to agreed timelines
- Excellent IT skills with knowledge of typical data analysis tools
- Knowledge of the Microsoft office productivity suite, including PowerPoint, Excel and Word

Personal Attributes

- Has a positive approach, optimism, and hope for the future
 - Warm-hearted towards others, willing to help, and generous of time and knowledge
 - Team player but also able to work independently
 - Holds oneself and others accountable, committed to doing the right thing
 - Has vision and desire to create value for the long term – willing to be flexible and take risks
 - Self-motivated and able to drive activity forward
 - Eager to learn and willing to be coached, seeking out and considering the opinions of others
 - Good judgement about when to use initiative and when to consult
 - A hard worker who sets ambitious goals and perseveres to achieve them
 - Consistently performs at a high level, pays attention to detail
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GENERAL RESPONSIBILITIES

The post holder should undertake such other duties within the scope of the post as may be reasonably requested by their manager. This job description reflects the main responsibilities of the post. From time to time, there may be some changes in the emphasis to the duties or tasks without altering their general character or the level of responsibility.

HOW TO APPLY

Please submit a CV and covering letter to jobs@li.com by Monday 2 August 2021. The letter should include detail, on no more than one page, why the candidates believe that they can uniquely contribute to identifying successful approaches to creating pathways to prosperity from around the world. If a suitable candidate is found before this date, we may appoint and close the position early. Please note candidates who have applied within the last six months will not be considered.